

DISQUALIFIERS FOR VIRGINIA BEACH POLICE OFFICER¹

The following is a listing of concerns that may result in a candidate's disqualification from consideration for employment as a Police Officer Recruit. Candidates are encouraged to contact the Professional Development and Training staff to discuss any questions or concerns regarding the areas listed below.

Criminal History

1. Conviction, guilty plea or no contest plea of any felony.
2. Conviction, guilty plea, or no contest plea of any misdemeanor sex offense, including but not limited to sexual battery under Virginia Code §18.2-67.4 or consensual sexual intercourse with a minor 15 or older under clause (ii) of Virginia Code §18.2-371 or any crime requiring registration in the Virginia Sex Offender Registry.
3. Conviction, guilty plea, or no contest plea of domestic assault under Virginia Code §18.2-57.2 or any offense that would be domestic assault under the laws of another state or the United States.
4. Conviction, guilty plea, or no contest plea of any misdemeanor involving moral turpitude, including but not limited to petit larceny under Virginia Code §18.2-96 or any offense involving moral turpitude that would be a misdemeanor if committed in the Commonwealth.

Any potential applicant with a misdemeanor conviction is encouraged to contact Professional Development & Training at 757-385-6354 and ask to speak with the lead background investigator to discuss their specific issue.

Driving History

1. Any conviction, guilty plea or no contest plea of driving under the influence of drugs or alcohol, refusal to take blood or breath test, eluding police, racing, or leaving the scene of an accident within the last 5 years.

Drugs

1. Sale of any drug listed in the drug standards and schedules set forth in Virginia Code §54.1-3443 et seq. without a valid license authorizing sale of specified drugs. Any other distribution will be evaluated on a case-by-case basis.
2. Unlawful use or possession of any illegal drug, including but not limited to heroin, cocaine, hallucinogens, methamphetamine, etc. or any derivative thereof (except marijuana) within the last 5 years.
3. Illegal use or possession of anabolic steroids within the last 3 years.

¹ References are provided throughout from the Code of Virginia; however, comparable violations of other state code or the United States Code would also be disqualifying.

4. Illegal use or possession of marijuana or a derivative thereof within the previous 12 months.

Other

1. Dishonorable discharge from any military service.
2. Untruthfulness and/or the intentional withholding of information on any application, interview, or paperwork associated with the position. Examples of intentional withholding of information would include deliberate inaccuracies or incomplete statements.
3. Intentional failure to follow the directions outlined in the testing process or relying on others to complete any portion of the testing process.

NOTE:

This is not intended to be an exhaustive listing of background disqualifiers. The additional areas of concern listed below will be evaluated on a case-by-case basis within the context of the full background investigation/review.

- Involvement in past criminal activity not resulting in criminal conviction
- Reduction of charges as a result of a plea agreement or other form of sentencing disposition prior to a conviction in any of the aforementioned criminal and driving history categories
- Other Class 1 or 2 misdemeanors
- Crimes committed as a juvenile, including undetected crime
- Patterns of reckless and/or irresponsible driving
- Multiple convictions of driving under the influence
- Illegal drug use or possession that does not fall within the parameters defined above, including the use or possession of prescription drugs without a proper prescription
- Less than honorable military discharge, erratic work record, or unfavorable employment references
- Pending litigation or prosecution for criminal offenses must be resolved prior to consideration for employment
- Demonstrated history of financial irresponsibility. (Examples of concerns include unpaid collections or unsatisfactory judgments where no payment plan has been established.)