

ORD-3635

1 AN ORDINANCE TO AMEND SECTION 2-85 OF
2 THE CITY CODE REGARDING ACCRUAL OF
3 LEAVE BY PART-TIME EMPLOYEES
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5 WHEREAS, Section 2-85(b) of the City Code provides for leave accrual for part-
6 time employees;
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8 WHEREAS, the FY2021 Budget Package included an item that amended Section
9 2-85(b) to increase part-time leave accrual from 48 hours to 54 hours, and this document
10 was inadvertently formatted as a resolution when it should have been an ordinance;
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12 WHEREAS, the operative language of this ordinance is identical to the content
13 approved by City Council on May 12, 2020, except that it is titled as an ordinance and
14 includes the phrase "be it ordained;"
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16 WHEREAS, this action is necessary to effectively enact the intent of City Council
17 in the adoption of the resolution in the FY2021 Budget Package.
18

19 NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY
20 OF VIRGINIA BEACH, VIRGINIA, THAT:
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22 Section 2-85(b) of the City Code is hereby amended and reordained to read as
23 follows:
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25 **Sec. 2-85. – Same – Taking not required; limitations on accumulation.**
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29 (b) Part-time employees hired on or after July 1, 1996, shall not be allowed to carry more
30 than ~~forty-eight (48)~~ fifty-four (54) hours of accumulated personal leave from one calendar
31 year to the next, nor shall part-time employees receive any monetary payout upon
32 termination of employment for their accumulated personal leave.

Adopted by the Council of the City of Virginia Beach, Virginia, on the 18th day of
August, 2020.