

**General Volunteer Hold Harmless Form**

**VOLUNTEER STATUS/INSURANCE:** I understand and acknowledge that while participating as a City Volunteer, I am not an employee of the City of Virginia Beach. I am not entitled to any employee or other benefits from the City of Virginia Beach such as health or accident insurance, workers' compensation benefits, or compensation. I understand it is my responsibility, if desired, to provide my own health, disability, liability or accident insurance to cover my claims or damages from any injury, illness, death or property damage I suffer while performing volunteer work for the City of Virginia Beach.

**ASSUMPTION OF RISK:** I am aware that participating as a volunteer in the City of Virginia Beach may involve certain risks, dangers, and hazards, including, but not limited to, possible injury, infection or loss of life in certain assignments such as those that involved the use of lawn care equipment, picking up dangerous debris (e.g., broken glass, needles, metal objects), working in roadways and disturbing bees, wasps, snakes, or other potentially dangerous animals. I freely accept and fully understand and assume all risks and dangers on my behalf or on the behalf of my minor child that may arise out of or result from participating as a City Volunteer.

**CONFIDENTIALITY AGREEMENT:** As a volunteer of this organization, I understand that I may have access to confidential information, both verbal and written. I understand the City Department I volunteer with will advise me what information is confidential and understand, and agree, that all such information identified to me as confidential is to be treated confidentially and discussed only within the boundaries of my volunteer position at this organization. I also agree not to discuss these same matters after I have terminated my participation as a City Volunteer.

**RELEASE:** By signing this agreement and volunteering for the City of Virginia Beach, I hereby fully and forever release and discharge the City of Virginia Beach and its volunteers, employees and agents from any claims, demands, damages, rights of action or causes of action present or future, whether the same be known or unknown, anticipated or unanticipated, resulting from or arising out of my participation.

I hereby represent and certify that I have read the foregoing, fully understand the meaning and effect thereof and agree to the terms herein.

Name: \_\_\_\_\_

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

**If you are a minor (under age 18), your parent or legal guardian must sign this agreement on your behalf.**

I hereby authorize my child or ward to participate as a City Volunteer for the City of Virginia Beach, and on behalf of my child or ward, I hereby represent that I agree and consent to the foregoing terms herein.

Name of Minor: \_\_\_\_\_ Minor Date of Birth: \_\_\_\_\_

Signature of Parent or Guardian: \_\_\_\_\_ Date: \_\_\_\_\_



## City of Virginia Beach Model Release Form

**PHOTOGRAPHS AND VIDEOS:** I acknowledge and agree that my activities may be photographed or videotaped while volunteering with the City of Virginia Beach. I hereby consent to the City of Virginia Beach using photographs and/or videos of me in connection with publicizing or promoting the City of Virginia Beach, its services, or departments and agencies. I acknowledge and agree that I have no ownership rights in or to those photographs and/or videos and will therefore not receive any remuneration for use of said photographs and/or videos. I understand that I have the right to withdraw this consent at any time, but that any photographs, audio and/or video that have already been taken and have been used in a brochure, or other printed or electronic public information material whether on social media or otherwise may continue to be used in that manner.

I hereby represent and certify that I have read the foregoing, fully understand the meaning and effect thereof and agree to the terms herein.

Name: \_\_\_\_\_

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

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