<u>Members Present:</u> Sylvia Nery-Strickland (Chairwoman), Teresa Stanley, Rabbi Israel Zoberman, Joe Burnsworth, Beatriz Amberman, Tommie Cubine, JoJo Orencia Jr, Allison White, Ron Taylor, Rajeeb Islam, and Jamal Gunn, David Calliott, Frances Knight-Thompson, and Carla Hesseltine

<u>Members Absent:</u> Dr. Virginia Jenkot (Vice Chairwoman), Cheryl Caalim, Pearl Renwick (Unexcused), Luis Rivera (Excused)

Staff Present: Mary Graessle (Human Resources), Sara Mbanden (HRC Liaison) Tony Zucaro (Deputy Chief), and LaQuiche Parrott (Virginia Beach Public Schools).

Liaisons Present: Deputy Chief Zucaro and LaQuiche Parrott

I. Call to Order/Roll Call/Minutes Approval

The meeting was called to order by Chairwoman Nery-Strickland at 4:08 p.m.

Roll call was taken of the Commissioners. Commissioners Caalim, Renwick, Rivera, and Jenkot were absent.

The December 12th —Meeting Minutes were reviewed. Commissioner Raj suggested the minutes be accepted without correction, it was second by Commissioner Gunn.

Madame Chair made a motion to approve the minutes without corrections. Commissioner Amberman seconded the motion. The December 12th Meeting minutes were revised and will be posted without any corrections.

II. Facilitator's Agenda

Orelious Walker and Carrie L. Brandt, analysts from the City's Strategy, Transparency, Innovation and Resiliency (STIR) office are the HRC Retreat facilitators. During the retreat, the facilitators continued with work from the December Retreat. They kicked off the Retreat by establishing the Committees, Task Forces and Liaisons lists and giving each Commissioner a chance to be part of a Committee for the development of the HRC's 2020 Work Plan.

Commissioner Amberman wanted to remind the Commission about the March 31st event we have coming up at MOCA. Leading up to that event, the forum Committee will meet twice a month on every second and fourth Monday from 12-1:30 P.M. There will be a phone available for people who can't attend the meeting physically to call in and participate via telephone.

LaQuiche Parrott wanted to remind the Commission that the African American Male Summit event is happening January 25th, 2020.

III. Adjournment

Chairwoman Strickland adjourned the meeting at 7:11 p.m.

Next Meeting:

Thursday, February 13th, 2020 @ 4:00 p.m. City Municipal Center (STIR Office)