



# City of Virginia Beach

INVESTIGATION REVIEW PANEL  
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## MINUTES INVESTIGATION REVIEW PANEL

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**JULY 31, 2018**

Municipal Center, Building 18 – Room 125, 2:00 – 2:30 p.m.

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### Call to Order

Chair Susan Mayo called the meeting to order at 2:00 p.m.

### Roll Call

Present: Susan Mayo (Chair), Barbara Booker-Williams, Brian Dewan and William “Bob” Beasley

Absent: Nony Abrajano, William Baldwin and William Hearst.

Staff: Deputy City Attorney Rod Ingram, Director of Human Resources, Regina Hilliard, Administrative Specialist, Kathryn Hinson and Executive Assistant Shelley Johnson.

### REVIEW HEARINGS

- 1. Request for the Review – Paula Backus Case No. 2018-025 CC (As a result of a citizen complaint alleging that Shelter Operations Manager treated Ms. Backus unfairly during a review of her volunteer status, an inquiry was opened.)**

The panel discussed the request, which alleges Ms. Backus was unfairly accused of going into an unauthorized area by the supervisor at the Virginia Beach Animal Care & Adoption Center and was suspended from volunteering at the center.

By a vote of 4-0 (Mayo, Booker-Williams, Beasley and Dewan) the Panel determined the case was not appropriate for review by the IRP.

### **ADJOURNMENT**

The meeting was adjourned by Chair Mayo at 2:16 p.m.