



City of Virginia Beach

INVESTIGATION REVIEW PANEL
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MINUTES

INVESTIGATION REVIEW PANEL

August 8, 2018

Municipal Center, Building 18 – Room 125, 2:00 p.m.

CALL TO ORDER

Susan Mayo began the meeting at 2:04 p.m. and announced the attendees present in the room and members of the Panel on the conference call.

ATTENDEES:

Panel: Susan Mayo (Chair), Bob Beasley, Bill Hearst, and Barbara Booker Williams

Staff: Rod Ingram (Deputy City Attorney), Shelley Johnson (HR), Kathy Hinson, (HR)

AGENDA ITEM(S):

Request for Review: Amber Guglielmini / Case No. 2018-053 (*Unsatisfactory Performance*)

The Panel discussed the request, which alleges that Officer M.J. Smith did not conduct a proper investigation into the shooting of a dog and that he lacked compassion in dealing with the situation. The panel determined the case is appropriate for IRP review.

- **Motion:** Motion to accept the case for further review was approved.
- **Vote:** 4-0 (Mayo, Beasley, Hearst and Booker-Williams) the Panel concluded the complaint is appropriate for review.
- **Remarks:** Panel will meet on August 28 to hear the case, depending on the complainant's availability.
 - Staff will notify all parties once a date has been confirmed.

ADJOURNMENT

The meeting concluded at 2:11 p.m.