A RESOLUTION DIRECTING THE CITY AUDITOR TO
ENGAGE AN INDEPENDENT CONSULTANT TO
CONDUCT AN INDEPENDENT REVIEW OF THE MAY 31,
2019 TRAGEDY

WHEREAS, the City Council desires to authorize an independent review of the tragic events of May 31, 2019 (the "Tragedy") to ensure transparency and public trust in the results of such review; and

WHEREAS, to safeguard independence and public confidence in this undertaking, the Council believes the City Auditor is the appropriate City official to engage an independent consultant and to oversee such an investigation in the limited manner set forth herein;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF VIRGINIA BEACH, VIRGINIA:

1. That the Council hereby directs the City Auditor to engage an independent consultant to conduct a review of the Tragedy. The review should include creation of a timeline; a review of the perpetrator’s employment history and workplace interactions; and a review of relevant City policies, procedures and practices, including, without limitation, those related to facility security, prevention of workplace violence, and employee alerting and response to active shooter notifications. The role of the City Auditor in such engagement shall be as the point of contact for the City and shall be limited to the procurement of the independent consultant and the administration of the contract, such as approval of invoices. The City Auditor shall have no control over the substance of the review.

2. That the procurement of the independent review authorized herein is to commence immediately, and the investigation shall begin as soon as the contract is awarded and no later than August 15, 2019.

3. That, pursuant to City Code § 2-468, the City Auditor and independent consultant shall have unrestricted access to all employees, reports, documents, and other records necessary to complete the independent review.

4. That, upon completion of the independent review, the independent consultant engaged by the City Auditor is to submit a written report to the City Council and present the findings of the review to the City Council. The written report should include recommendations as to best practices that should be employed by the City. The written report should segregate confidential employee information and safety sensitive facility security information from the main body of the report.

5. The City Council authorizes any costs associated with the independent review to be paid from amounts currently appropriated in the Risk Management Fund.
Requires approval by a majority of the members of City Council.

Adopted by the Council of the City of Virginia Beach, Virginia on the _____ day of ____________, 2019.

APPROVED AS TO LEGAL SUFFICIENCY:

CITY ATTORNEY'S OFFICE

CA14788/R-5/June 27, 2019