

Percentage Pay Changes Year over Year (Full-time Employee)								
	Federal Govt	State Govt	Private Sector	Local Govt (Statewide)	Change in Appropriated Salary for VB City Staff(All Funds)	City Staff (VB)	VB Schools	VB City Public Safety
2012	-0.78%	4.06%	2.23%	1.30%	2.80%	0.00%	0.00%	0.00%
2013	-1.28%	-0.32%	0.05%	2.50%	0.60%	0.00%	0.00%	0.00%
2014	4.42%	2.98%	1.74%	2.08%	2.80%	1.66%	2.79%	1.66%
2015	2.07%	3.25%	2.43%	2.41%	2.70%	3.00%	3.00%	3.00%
2016	1.43%	2.88%	0.82%	1.93%	10.50%	2.34%	2.34%	2.34%
2017	3.30%	2.55%	3.13%	2.50%	5.80%	2.00%	2.00%	2.00%
2018	2.85%	1.49%	3.33%	1.50%	-8.30%	2.00%	2.00%	2.00%
2019	1.17%	0.90%	3.69%	3.20%	1.71%	3.00%	3.00%	3.00%
2020	1.28%	6.02%	8.80%	7.53%	3.97%	0.00%	0.00%	0.00%
2021	0.11%	3.01%	1.13%	1.59%	-1.61%	4.50%	4.50%	8.50%
Total % Pay Increase	14.57%	26.82%	27.35%	26.54%	20.97%	18.50%	19.63%	22.50%

Yellow highlighted boxes represent the data pulled from the Bureau of Labor Statistics Quarterly Census of Employment and Wages data set years 2012-2021. Green highlighted boxes represent the data pulled from the adopted operating budgets annually by the City of Virginia Beach and Virginia Beach Public Schools.