

**FY 2021-2022 Virginia Beach Budget  
Response to Council Questions**

**Question Number:** 80

**Question:** For the vacancies we have, what are the issues with recruiting?

**Date Requested:** 4/20/21

**Requested By:** Councilmember Moss

**Department:** Schools

**Response:** Currently Virginia Beach City Public Schools has the following issues with recruiting:

- Compensation
- Competition with other organizations locally, state and nationally; and,
- Lack of experienced or skilled workers available in the marketplace