

**FY 2021-2022 Virginia Beach Budget
Response to Council Questions**

Question Number: 59

Question: Please provide the cost estimate for 4, 4.5, and 5% compensation increase.

Date Requested: 4/14/21

Requested By: Councilmember Rouse

Department: Budget

Response: The following table displays the estimated cost for each of these scenarios. These cost estimates for are for General Fund supported positions; all other funds would absorb costs through existing revenue streams.

Percentage	Cost
4.0%	\$16,698,976
4.5%	\$18,786,348
5.0%	\$20,873,720