

**FY 2021-2022 Virginia Beach Budget
Response to Council Questions**

Question Number: 52

Question: To meet the bonafide occupational qualification legal requirement, what is that educational degree requirement, if any, for a recruit, MPO, sergeant, and Lieutenant?

Date Requested: 4/13/21

Requested By: Councilmember Moss

Department: Police

Response: The table below displays the educational requirements presently set forth for each rank of the Virginia Beach Police Department. Please note that the Chief has expressed interest in possible alterations to some of these requirements during the next promotional policy revision; however, the text of this revision has not yet been drafted.

Rank	Educational Requirement	Date of Requirement
Police Officer Recruit, Police Officer I or II, Master Police Officer	High school diploma or equivalent	Unknown; >30 years
Sergeant	Associate's Degree or equivalent coursework (60 hours) *	2003 (3 current SGTs were promoted prior to 2003)
Lieutenant	Bachelor's Degree or equivalent coursework (120 hours)	Unknown; >25 years
Captain	Bachelor's Degree; Master's Degree preferred	Unknown; >25 years