

**FY 2021-2022 Virginia Beach Budget
Response to Council Questions**

Question Number: 48

Question: What is the number of qualified applicants and number of highly qualified candidates per Police applicants? What is the actual capacity of the police academy versus the capacity being used to meet attrition and volunteers.

Date Requested: 4/13/21

Requested By: Councilmember Moss

Department: Police

Response:

Total Applicants

The chart below displays the number of candidates who are hired as recruits per year as compared to the number of candidates who participated in the written test. This data shows general success rates. As the Police Department tests on a year-round basis, applicants that were hired for the January 2021 academy tested in 2020.

Year	# Tested	# Hired	% Hired
2021 (to date)	177	38	21%
2020	174	85	49%
2019	168	50	30%
2018	221	85	38%
2017	268	105	39%
2016	337	90	27%

Certified Officer Hired in Recent Years (as of 4/14/21)

Candidates that are seeking lateral entry into the Virginia Beach Police Department are likely to be among the more highly qualified applicants we receive. The chart below details the number of existing, actual officers who were hired by the Department.

Year	From Other PDs	Returning VBPD Officers	Total
2021	4	0*	4
2020	4	1	5
2019	0	2	2

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2018	1	5	6
2017	1	2	3

**one former officer will be returning 4/22/21*

The Police Department hires all candidates who successfully complete the selection steps for each academy class cycle. Virginia Department of Criminal Justice Services (DCJS) standards provide for an ongoing exemption to its 35-student cap when a DCJS inspection shows there is "sufficient facility and staff." DCJS also mandates classrooms to allow for 20 square feet of space per student. The Police Department's two main classrooms accommodate 60 and 40 students, respectively.