

**FY 2021-2022 Virginia Beach Budget  
Response to Council Questions**

**Question Number:** 41

**Question:** In reference to hiring incentives for consideration, what are the specific compensation asks and costs associated with those? (slide 9 of police presentation)

**Date Requested:** 4/6/21

**Requested By:** Councilmember Moss

**Department:** Police

**Response:** Further information on this question, including a menu of options for Council to consider in the current budget year, as well as part of the Reconciliation process, was provided separately through a unique Friday Packet Item on April 16<sup>th</sup>.