

**FY 2021-2022 Virginia Beach Budget  
Response to Council Questions**

**Question Number:** 27

**Question:** Please advise what each percentage increase in salary for the following: sworn police officers, sworn firefighters, sworn sheriff deputies, sworn EMS personnel

**Date Requested:** April 1, 2021

**Requested By:** Councilmember Wood

**Department:** Human Resources

**Response:** The table below provides the total amount a 1% increase would provide for sworn positions in each department listed in the table. The percent increase is separated into two categories. A general increase is based on actual salaries, while a merit increase is based on the midpoint of each position's pay range. In total, a 1% general increase for sworn positions would cost the City approximately \$1.35 million, while a 1% merit increase will cost the City approximately \$1.42 million.

<b>Estimated Cost of SWORN Increases by Dept</b>		
<b>Dept</b>	<b>1% General</b>	<b>1% Merit</b>
<b>EMS</b>	\$ 61,421	\$ 65,601
<b>FIR</b>	\$ 411,611	\$ 411,789
<b>POL</b>	\$ 593,059	\$ 616,790
<b>SHF</b>	\$ 278,957	\$ 326,059
<b>Grand Total</b>	<b>\$ 1,345,048</b>	<b>\$ 1,420,238</b>