

**FY 2020-2021 Virginia Beach Budget
Response to Council Questions**

Question Number: FY21 10

Question: Please explain – when employee raises have to be at best deferred and residents and businesses are suffering so – [why] you failed to eliminate car allowance for senior management and constitutional officers? Yes, it is a symbolic gesture. I believe sacrifice starts at the top and I do not see any sacrifices. I would be more than willing to have City Council, Council appointees, and all DCMs and Department Heads having their salaries reduced ten percent and the supplement to Constitutional Officers reduced by a comparable dollar value as a demonstration that we understand our people and businesses are hurting.

Date Requested: April 13, 2020

Requested By: Councilmember Moss

Department: Budget & Management Services

Response: The City Manager's Revised budget eliminates all new compensation increases that were included in the budget as originally proposed. The revised budget did not include any changes to existing benefits. If City Council desires to modify the car allowance or any other benefit, it can certainly do so as part of the reconciliation process.