

## FY 2019-2020 Virginia Beach Budget Response to Council Questions

**Question Number:** FY 20 83

**Question:** Provide a breakdown of the \$4,511,823 for sworn non-supervisory public safety professional development and sheriff's pay parity as outlined in the Reconciliation Letter.

**Date Requested:** 5/7/2019

**Requested By:** Councilmember Moss

**Department:** Budget and Management Services

**Response:**

Action	Complete Academy and Initial Training		3 Years Progress to PS II				6 Years Progress to Master				Master Plus 3				
	Hired	Become PS I	Merit	Merit	Merit	Merit	Merit	Merit	Merit	Merit	Merit	Merit	Years	Merit	
Percent Salary Increase		5%	2%	2%	2%	5%	2%	2%	2%	10%	2%	2%	2%	5%	2%
Date	8/1/2019	6/1/2020	7/1/2020	7/1/2021	7/1/2022	6/1/2023	7/1/2023	7/1/2024	7/1/2025	6/1/2026	7/1/2026	7/1/2027	7/1/2028	6/1/2029	7/1/2029
Public Safety Recruit	43,264														
Public Safety I		45,427	46,336	47,262	48,208										
Public Safety II						50,618	51,630	52,663	53,716						
Master Public Safety										59,088	60,270	61,475	62,705		
Master Plus 3														65,840	67,157

For the purposes of this illustration, "Public Safety" means Police Officer, Firefighter, or Sheriff's Deputy. It assumes a new hire that begins employment on Aug. 1, 2019. It assumes that the employee will complete all necessary training and other requirements to progress to the next phase of the development program within allotted timeframes. This example also assumes an annual 2% of salary merit increase for illustrative purposes.