

**FY 2019-2020 Virginia Beach Budget
Response to Council Questions**

Question Number: FY 20 80

Question: Provide a breakdown of the \$4,511,823 for sworn non-supervisory public safety professional development and sheriff's pay parity as outlined in the Reconciliation Letter.

Date Requested: May 7, 2019

Requested By: Councilmember Moss

Department: Budget and Management Services

General Fund Supported FY 20 Compensation Funding Plan			
Total Manager's Budget Proposal			
Item	Required Need	Budgeted Amount	Attrition
3% Pay Raise	\$12,000,000	\$7,855,199	-\$4,144,801
Manager's Proposed Vertical Compression Adjustment	\$996,000	\$0	-\$996,000
Total Funding in Manager's Budget	\$12,996,000	\$7,855,199	-\$5,140,801
Total Reconciliation Budget			
Item	Required Need	Budgeted Amount	Attrition
3% Pay Raise	\$12,000,000	\$7,855,199	-\$4,144,801
Manager's Proposed Vertical Compression Adjustment	\$996,000	\$0	-\$996,000
Public Safety Professional Development and Pay Parity Plan	\$4,511,823	\$4,511,823	\$0
Total Reconciliation Budget	\$17,507,823	\$12,367,022	-\$5,140,801
<p>*The Public Safety Developmental and Pay Parity Plan compensation added during Reconciliation will be placed into a General Fund Reserve and distributed at the beginning of the fiscal year. This is similar to how compensation increases are currently allotted. The chart on page 232 of the Operating Budget document will be updated to include this reserve on a line separate from the compensation reserve. The \$5.1 million use of attrition is shown in the Executive Summary on page 62.</p>			