

2021 CHANGES - RETIREES

Open Enrollment is your opportunity to make changes to coverage for the upcoming plan year to fit your needs and the needs of your family. The following section highlights changes effective January 1, 2021.

▶ HEALTH

NO CHANGES

There is no Health plan premium increase for retirees who receive the employer contribution. However, retirees without the employer contribution may experience an increase in premiums. See **page 8** of the 2021 Retiree Benefits Guide for Health Plan premiums.

▶ HEALTH SAVINGS ACCOUNT

INCREASED CONTRIBUTION LIMITS

The IRS has increased the Health Savings Account (HSA) contribution limits for 2021 to **\$3,600 subscriber only / \$7,200 family** (previously \$3,550 subscriber only / \$7,100 family).

Access your benefits anytime, anywhere!

1. Install the free **Benefitplace App** from **BENEFITFOCUS®** from Google Play or the Apple App Store

2. Log into your benefits with your App Username and Password

■ APP USERNAME:

City Retirees: COVB_Employee ID
(example: COVB_1234)

School Retirees: VBCPS_Employee ID
(example: VBCPS_1234)

■ APP PASSWORD

If you **haven't** logged in with these credentials, your temporary password is:

→ Last name + last four of your SSN
(example: Smith9999)

→ Once you log in with these credentials, you will be prompted to create your own unique password

Already have the app? Your credentials haven't changed.



Open Enrollment 2021 is Wednesday, October 7 - Friday, October 23, 2020!